

ANTHONY I. BLENKINSOP  
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## City of Dover, New Hampshire

OFFICE OF GENERAL LEGAL COUNSEL

October 8, 2015

Jody Carmody  
Docket Supervisor  
New Hampshire Public Utilities Commission  
21 S. Fruit St., STE 10  
Concord, NH 03301

VIA EMAIL & FIRST CLASS MAIL

Re: SEA-3, Inc.  
Docket No.: 2015-01

Dear Ms. Carmody:

Please find enclosed the original and two copies of the City of Dover's Notice of Witness Substitution regarding the above captioned matter that I wish to place on file at this time.

Sincerely,

Anthony I. Blenkinsop  
City Attorney  
Enc.

Cc: Counsel of Record (via email)

*First*  
First in New Hampshire.  
First with You!

**THE STATE OF NEW HAMPSHIRE  
SITE EVALUATION COMMITTEE**

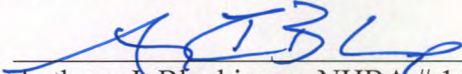
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IN RE: SEA-3, INC. )  
)  
Request for Exemption )  
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Docket No.: 2015-01

**THE CITY OF DOVER'S NOTICE OF WITNESS SUBSTITUTION**

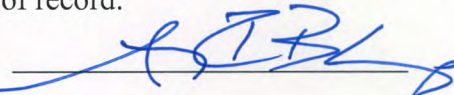
The City of Dover, by and through its Office of General Legal Counsel, notifies the Site Evaluation Committee and parties to the above-captioned proceeding that due to the impending retirement of Assistant Fire Chief James Ormond and his unavailability at the scheduled hearing on the pending request for exemption, the City substitutes him as its witness in this matter with Interim Fire Chief Eric Hagman. Interim Chief Hagman has reviewed and adopts the pre-filed testimony of Assistant Chief Ormond and the responses to SEA3, Inc.'s data requests provided by Assistant Chief Ormond. Interim Chief Hagman will be available at the October 14, 2015 Technical Session. A copy of Interim Chief Hagman's curriculum vitae is attached hereto.

Respectfully submitted  
The City of Dover,  
By and Through its Legal Counsel

  
\_\_\_\_\_  
Anthony I. Blenkinsop, NHBA # 14173  
City Attorney  
City of Dover  
288 Central Avenue  
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CERTIFICATE OF SERVICE

I, Anthony I. Blenkinsop, hereby certify that a copy of the foregoing was forwarded on Oct. 8, 2015, via email to all parties of record.

  
\_\_\_\_\_  
Anthony I. Blenkinsop





## ERIC HAGMAN

205 Silver Street □ Dover, NH 03820 □ (603) 978-6213 □ [eric.hagman@comcast.net](mailto:eric.hagman@comcast.net)

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### FACILITATOR OF EDUCATION | ADVOCATE OF SAFETY | PROJECT MANAGER

I am looking to return to, uphold, and enhance The City of Dover Fire & Rescue's mission and core values by serving as Interim Fire Chief. I have been employed on a part-time basis at 3 distinctly different organizations and completed a Master's Degree in Project Management since my retirement in 2012 from the City of Dover Fire & Rescue. These experiences bring a balanced perspective of the fire service industry and on managing people and systems. I feel my previous experience with the City of Dover's systems in purchasing and payroll, form of City Government, Inspection Services and all of Fire and Rescue's Officer ranks make me uniquely qualified to quickly step in and serve as Interim Fire Chief.

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### CURRENT EMPLOYMENT

#### LAKES REGION COMMUNITY COLLEGE – SEPTEMBER OF 2012 THROUGH THE PRESENT:

ADJUNCT FACULTY INSTRUCTOR RESPONSIBLE FOR THE DELIVERY OF 3 TO 4 ONLINE AND PHYSICAL CLASSES PER SEMESTER TO STUDENTS IN THE FESHE RECOGNIZED ASSOCIATES LEVEL FIRE TECHNOLOGIES PROGRAM.

TOPICS INSTRUCTED INCLUDE BUILDING CONSTRUCTION, STRATEGY AND TACTICS, FIRE PROTECTION SYSTEMS, FIRE PREVENTION, AND FIRE INVESTIGATION. LRCC'S FIRE TECHNOLOGIES PROGRAM HAS JUST EARNED THE RENEWAL OF ITS FESHE RECOGNITION (SPRING OF 2015).

#### NEW HAMPSHIRE FIRE ACADEMY - MAY 2012 TO PRESENT:

STAFF FIRE INSTRUCTOR RESPONSIBLE FOR INSTRUCTING IN THE FIRE INSPECTOR SERIES AND THE FIRE INSTRUCTOR SERIES OF PRO-BOARD ACCREDITED COURSES. RECENTLY COMPLETED 12 DELIVERIES OF ½ DAY CLASSES IN PROJECT MANAGEMENT FOR THE NEW HAMPSHIRE DEPARTMENT OF SAFETY AS A SPECIAL PROJECT.

#### NATIONAL FALLEN FIRE FIGHTERS FOUNDATION – JULY 2012 THROUGH THE PRESENT:

TRAINING PROGRAM ASSISTANT PRIVATE CONTRACTOR RESPONSIBLE FOR SUPPORTING FIELD INSTRUCTORS FOR THE CTBS (COURAGE TO BE SAFE) AND LACK (LEADERSHIP ACCOUNTABILITY CULTURE AND KNOWLEDGE) PROGRAMS (BASED ON THE NFFF'S 16 LIFE SAFETY INITIATIVES) AND FOR SUPPORTING THE ONLINE VERSIONS OF THOSE PROGRAMS AT [WWW.FIREHEROLEARNINGNETWORK.COM](http://WWW.FIREHEROLEARNINGNETWORK.COM).

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### EDUCATION

MASTERS OF SCIENCE: PROJECT MANAGEMENT - Granite State College (University System of NH)  
Concord, NH (2013)

BACHELOR OF SCIENCE: FIRE & EMERGENCY SERVICES ADMINISTRATION - Granite State College  
(University System of NH) Concord, NH (2010)

ASSOCIATES OF FIRE SCIENCE - Southern Maine Community College South Portland, ME (1991)

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### SYNOPSIS OF EXPERTISE

- Workforce Training
  - Regulatory Compliance
  - Grant Writing
  - GIS Systems
  - Information Technology
  - Public Education
  - Emergency Management
  - Code Enforcement
  - Public Health Systems
  - Budget Development
  - Strategic & Tactical Planning
  - Inspection Services Management
  - Labour Relations and Negotiations
  - Disaster and Incident Command
  - Interdepartmental Collaboration
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### FIRE SERVICE RELATED PROFESSIONAL ACHIEVEMENTS

CITY OF DOVER, NH FIRE & RESCUE – ASSISTANT CHIEF

TRAINING AND OPERATIONS (2011-2012)

CITY OF DOVER, NH FIRE & RESCUE – DEPUTY CHIEF

TRAINING AND OPERATIONS (2008-2011)

BUREAU OF FIRE PREVENTION (2005-2008)

Capstone 1: While serving in Training and Operations, and in collaboration with the Dover High Career Technical Center, the NH Department of Education, and NH Fire Standards and Training, assisted in the development of the first State of NH Firefighter One curriculum in the high school setting for a class of 20 area high school students held at the North End Fire Station's integrated fire training area. Additionally, managed that delivery as the lead instructor and program manager outside of Dover Fire & Rescue work hours and acted as the point of contact for all stakeholders. Collateral Dover Fire & Rescue benefits included increased staff development and morale in those Dover Fire & Rescue employees who were assisting and developing into program instructors, future employee identification, development and recruitment in the participating students, and enhanced relationships with all stakeholders including the Dover School Department and the State of NH Fire Standards and Training Division of the NH Fire Academy.

Capstone 2: While serving as Deputy Chief and Assistant Chief, managed the development and delivery of the acclaimed Fire Safety Festival safety education shows for Dover's Elementary Schools. When the position of Public Education Lieutenant was eliminated for a cost savings in excess of \$75,000 per year, cultivated and managed the transition of the show writing responsibility from that full time managerial position to the volunteers at the firefighter level. On average annually during my tenure, 15 to 18 staff members volunteered countless hours of time in the development and delivery of this vital public education program for Dover's 2000+ elementary and pre-school students, and in the production of the post-show music CD and movie DVD.

Capstone 3: While serving as the executive manager of the Bureau of Fire Prevention, identified redundancies and pitfalls in the existing system of two separate and distinct departments that were providing inspection services to the citizens of Dover. Advocated to the Fire Chief for consolidation of those departments and when the opportunity presented during the build of the North End Fire Station, assisted with engineering out the executive manager F.T.E. position while transitioning to a consolidated Inspection Services. This change has saved the City budget in excess of \$100,000 per year since its implementation with the reduction of one F.T.E. and one P.T.E. positions while delivering more responsive and consistent service to the customer.

### RESPONSIBILITIES: OPERATIONS AND TRAINING

- Oversaw the daily operations of 48 employees that delivered fire, emergency medical, and disaster services.
- Have managed mandatory and ever changing emergency medical licensing requirements for all staff levels including paramedics.
- Have managed continuing education and workforce training for emergency response staff. During my tenure, emphasized "training in context" and development of real and relevant training scenarios that lower-level managers can administer and maintain through their own motivation.



- Developed and administered promotional assessment center segments for supervisory personnel at all levels.
- Liaison with Wentworth-Douglas Hospital (Dover's local hospital) as Dover Fire & Rescue's representative on their emergency management committee assisting with the development of joint training scenarios for the two agencies.
- Developed supporting documentation for the Fire Chief for the grant funded initial purchase of the VueWorks GIS based infrastructure management and work order system used by Community Services.
- Have served as Fire Chief and commanded major multi-agency emergency incidents during those scheduled absences of the other Chief Officer's.

**RESPONSIBILITIES: BUREAU OF FIRE PREVENTION**

- Managed a staff of three personnel conducting fire related safety and construction inspections of all types. Increased output from 700 inspections a year to over 1300.
- Responsible for sprinkler, fire alarm, and building plan review and related code interpretations.
- Responsible for educating contractors, building owners and other customers to the fire codes found in the State of NH Fire Code (NFPA 1 and 101 and all referenced codes) and City Code 109 and for collaborating with those customers on cost effective solutions to meet those codes.
- Responsible for fire investigations, investigation documentation, and related court appearances. Assisted with the transition to a fire investigation team approach to investigation management.

LIEUTENANT/CAPTAIN - OPERATIONS AND TRAINING	(2000-2005)
STATION LIEUTENANT	(1998-2000)
FIREFIGHTER/EMT-INTERMEDIATE/ENGINEER	(1987-1998)
VOLUNTEER FIREFIGHTER - MADBURY, NH VOLUNTEER FD	(1984 -1987)

**PROFESSIONAL DEVELOPMENT**

**MOST RECENT:** National Fire Academy F215 "Commissioning New Occupancies" completed July 29, 2015 and the New Hampshire Fire Academy Pro-Board Instructor 1 Program's Train-The-Trainer completed June of 2015

National Fire Academy Courses: Executive Planning, Financial Management for the Fire Service, Fire Prevention Program Management, and Fire and Arson Investigation  
 Maryland Fire and Rescue Institute - National Staff and Command Course  
 New Hampshire Local Government Center - Leadership 1 and 2 Certificate Series  
 FEMA/NOAA - Introduction to Hurricane Preparedness Course  
 University of New Hampshire - Introduction to GIS and ArcGIS 9

**REFERENCES AVAILABLE ON REQUEST**