

ATTACHMENT A.
RESUME OF ROBERT W. VARNEY

ROBERT W. VARNEY

President

Considered one of the nation's most experienced and respected environmental leaders, Robert Varney is a former Environmental Protection Agency (EPA) New England Regional Administrator, who joined Normandeau Associates in 2009. He was the longest-serving regional administrator and the top environmental official in New England and is recognized for instituting many innovative approaches and policy initiatives that have served as national models. Prior to EPA, Mr. Varney was one of the longest-serving state environmental commissioners, appointed by three Governors of both political parties.

He is nationally recognized for his efforts on global climate change; energy efficiency and renewables; integration of energy and environmental programs, homeland security and preparedness; clean air, clean water and safe drinking water; superfund and brownfields cleanup and redevelopment; environmental justice and healthy communities; restoration of rivers, lakes and coastal areas; strong and consistent enforcement and compliance assistance; strengthening partnerships and improved agency management and performance.

PROFESSIONAL EXPERIENCE

Normandeau Associates, Inc. (2009-Present). Mr. Varney serves as President of Normandeau Associates, Inc., managing one of the largest and most respected science-based environmental consulting firms in the United States serving both the private and public sectors. Founded in 1970, the company is well known for delivering sound, innovative scientific solutions to a global clientele. Normandeau's staff includes marine, aquatic, wetland, and terrestrial ecologists; environmental planners; fisheries biologists and limnologists; soil scientists, geologists, and hydrologists; engineers; regulatory specialists; public involvement professionals; statisticians and data processing specialists. Headquartered in Bedford, New Hampshire with 18 offices in 12 states, Normandeau is 100% owned by its employees. For more information please visit www.normandeau.com.

EDUCATION

M.S., Urban Planning, Michigan State University

B.A., Economics, University of New Hampshire

PROFESSIONAL EXPERIENCE

2009-Present	Normandeau Associates
2001-2009	Regional Administrator, EPA, Region 1: New England, Boston, MA
1989-2001	Commissioner, New Hampshire Department of Environmental Services, Concord, NH
1989	Director, New Hampshire Office of State Planning, Concord, NH
1987-1989	Executive Director, Nashua Regional Planning Commission, Nashua, NH
1983-1987	Executive Director, Upper Valley-Lake Sunapee Council, Lebanon, NH

PROFESSIONAL AFFILIATIONS

- Past Chairman, JPAC (U.S., Canada, Mexico, appointed by President Obama)
- Board of Trustees, The Nature Conservancy
- Board of Directors, Lakes Association of NH
- Commissioner/Past Chair, NE Interstate Water Pollution Control Commission
- Past President, Environmental Council of the States (ECOS)
- Past Chairman, Federal Ozone Transport Commission (OTC)
- Past Chairman, Governmental Advisory Committee (advisory committee to EPA Administrator Carol Browner on environmental effects of NAFTA)
- Past Chairman, State/EPA Superfund Policy Forum, representing National Governors' Association

EPA, Region 1; New England (2001-2009). Mr. Varney served as Regional Administrator of EPA Region 1 in New England, where he managed a staff of 700 employees and a budget of \$532 million. He was responsible for implementation of numerous federal environmental laws and programs such as the Clean Water Act, Clean Air Act, Safe Drinking Water Act, Superfund, brownfields redevelopment, hazardous waste management, emergency response and preparedness, environmental justice, children's health, wetlands permitting and protection, stormwater controls, enforcement and compliance assistance, environmental sampling and laboratory analysis and grants to state and local governments. He also undertook many initiatives regarding energy efficiency and renewables, climate change, environmental justice, creation of a Healthy Communities Grant Program for disadvantaged communities, collaborative efforts to clean up the Mystic River and the Charles River, elimination of chronic beach closures, designation of all coastal waters as "no-discharge" areas, and development of innovative stormwater controls in significantly impaired watersheds. He helped achieve several high-profile settlements to clean up and restore the Charles River, South Boston beaches, Mt. Hope Bay, Portsmouth Harbor, and portions of the Connecticut, Merrimack, and Assabet rivers.

New Hampshire Department of Environmental Services (1989-2001). As one of the nation's longest-serving state environmental commissioners, Mr. Varney was appointed by three governors of both political parties. He managed a state agency with over 450 employees and an annual budget of \$100 million. The Department of Environmental Services is responsible for solid and hazardous waste management, air quality, dam inspections as well as operation, maintenance and reconstruction of State-owned dams, wetlands permitting and protection, water supply systems, wastewater treatment plants, septic system design and installation, laboratory analysis, rivers and lakes management, groundwater protection, geological studies, permitting and enforcement, emergency oil spill and chemical response and other associated environmental programs. During difficult economic times, Mr. Varney significantly increased revenue generated by the agency to make it more self-supporting, greatly improved internal management, successfully undertook several legislative initiatives including new State grant programs for municipal wastewater and drinking water infrastructure, landfill closures and protection of local water supply lands. He also greatly improved communication with the legislature, municipalities and professional groups. He was elected by his peers as President of ECOS, the national association of state environmental commissioners and served as chairman of numerous federal, regional and state commissions, boards and committees. He was widely credited with instituting many innovative approaches and policy initiatives that served as national models.

New Hampshire Site Evaluation Committee (1989-2001). Mr. Varney has vast experience with the state energy facility siting process. For 12 years he served as Chairman of the New Hampshire Site Evaluation Committee, and has coordinated with siting board members throughout New England for the past 25-plus years. As Chairman of the NH SEC, Mr. Varney was responsible for all aspects of the state's energy facility siting process; providing pre-application advice to applicants, chairing all public hearings and committee works sessions, coordinating multiple federal, state and local agencies, managing SEC staff and preparing documents and environmental permits for all energy facilities in the state within legislatively-prescribed timelines. Projects approved and successfully permitted during his tenure included several electric generation facilities, electric transmission lines and natural gas pipelines.

New Hampshire Office of State Planning (1/89-7/89). As State Planning Director, Mr. Varney managed 40 employees and an \$8.6 million annual budget and served in the Governor's Cabinet. Agency was responsible for local, regional and statewide planning, growth management and interagency coordination. Also responsible for Coastal Zone Management Program, Great Bay National Estuaries Research Reserve program, Community Development Block Grant Program (housing, water, sewer, community facility, and economic development grants), coordination with regional planning commissions and local boards and officials, monitoring of federal funds in New Hampshire, administration of state's intergovernmental Review Process, statewide database management, preparation of population estimates and projections. Also initiated and designed Governor's Recycling Grants Program.

Nashua Regional Planning Commission (1987-1989). Mr. Varney directed New Hampshire's largest regional planning agency in one of the fastest growing areas of the country. NRPC is responsible for the regional Transportation Improvement Program, regional database management, water resource mapping and protection, development of local and regional plans, coordination of household hazardous waste collections and the solid waste district. Initiatives included preparation of the state's first Regional Recycling Plan and development of the Merrimack River Management Plan, the first such plan completed pursuant to the state's new river management and protection program. Other projects included the Nashua-Boston Passenger Rail Feasibility Study, an impact fee handbook and evaluation of Nashua's bus system, local water resource management and protection plans, and local conservation plans. Chaired Route 101-A Bypass Study Steering Committee composed of federal, state and local officials. Also initiated and chaired the Water Supply Task Force, a public/private partnership formed to prepare a long-range water supply plan for the rapidly growing southern tier of New Hampshire. A high percentage of these plans and proposals have been implemented.

Upper Valley-Lake Sunapee Council (1983-1987). Mr. Varney directed a unique bi-state regional planning agency serving 31 communities in New Hampshire and Vermont. Recruited to revitalize a troubled agency contemplating abolishment. Within 18 months, membership doubled from 15 to 30 communities, and staffing grew from two to fourteen. Responsible for directing all council activities including local and regional planning, preparation and administration of grants for housing rehabilitation, economic development, community facilities, and wastewater and drinking water systems, environmental protection, historic preservation, transportation, downtown revitalization, industrial development, recreation planning and water resource management. Chaired Hanover-Lebanon Area Highway Study Committee.

Lakes Region Planning Commission (1979-1983). Mr. Varney worked as a regional planner, economic development specialist and community development director at a regional planning commission serving 32 communities in the Lakes Region of New Hampshire. Duties included preparation of local master plans, downtown revitalization strategies, zoning ordinances and subdivision and site plan review regulations, regional economic development strategy, regional tourism plan and environmental impact assessments, coordination of the Concord-Lincoln Rail Study; and management of Franklin's CDBG loan program in the central business district.

AWARDS AND AFFILIATIONS

Mr. Varney's professional affiliations and honors are extensive. Mr. Varney has chaired the Environmental Council of the States (ECOS), State/EPA Superfund Policy Forum, Federal Ozone Transport Commission (OTC), Governmental Advisory Committee to the US Representative to the Commission for Environmental Cooperation (CEC), Gulf of Maine Council on the Marine Environment, New England Interstate Water Pollution Control Commission and New England Governors' Conference Environment Committee. He also was a member of EPA's Environmental Justice Advisory Council. Mr. Varney currently serves on the NH Board of Trustees for The Nature Conservancy (TNC) and was appointed by President Obama to (and chaired) the CEC Joint Public Advisory Committee (US, Mexico, Canada). Mr. Varney is the recipient of numerous environmental awards such as the EPA Lifetime Achievement Award, NE Water Works Association's John H. Chafee Award, Charles River Watershed Association's Anne Blackburn Award, Environmental Business Council of NE's Paul Keough Award and the ECOS Founder's Award.