

Attachment K

Resume of Frederick Raymond, Biographies of Rudy Wynter, John Gavin, John Bruckner



Fred Raymond

National Grid

Vice President, Project Management and Complex Construction

EXPERIENCE

VP PROJECT MANAGEMENT AND COMPLEX CONSTRUCTION 2015 –Present
Transmission, Distribution, Substation & Civil Construction, T&D Maintenance, Contracts and Complex Project Management

Responsible for the creation, delivery, management and governance of a fully integrated project management process which manages significant construction projects from “end to end” to cost and schedule and which supports operating to the highest standards of Safety, Health, Environmental, Security and Quality. Provide leadership and direction for the Project Management and Complex Construction organization and ensure the development and management of a single project management process across the organization. Ensure project management organization fully supports operating to the highest SHES standards to ensure company goals are met and the construction program delivery is consistent with company objectives, strategies and policies. Accountable for the leadership of 40+ vendors managing multi million dollar workplan budget. Leadership to leverage the strategic contracting models to deliver the T&D Forestry and Transmission Maintenance workplans in an efficient, safe and reliable manner.

DIRECTOR CONSTRUCTION

Transmission, Distribution, Substation, and Civil Construction Services 2011- 2015

Responsible for the management and construction of Transmission, Distribution, Substation projects through a contracted workforce across New England and New York. Projects ranged in scope from \$1Million up to \$500 Million. Indirect responsibility for managing 500 to 800 employees and direct responsibility for managing 12 direct reports. Responsibilities also included the safe and reliable operation of the electric transmission line department and substation construction department for New England and New York. This position is responsible for third level grievance resolution between the company and the union. Responsible for delivering capital and O & M work plan for transmission and distribution line and substation and civil construction. Co- Chair of the Service Company Safety Committee.

DIRECTOR IN HOUSE CONSTRUCTION

2010 - 2011

Transmission and Substation Construction Services New York and New England.

Responsible for the safe and efficient operation of the electric transmission line and substation construction department for New England and New York. Overall responsibility for design, estimating, scheduling of Transmission Line and Substation construction projects. Responsible for delivering capital and O & M work plan for transmission line and substation construction. Overall responsibility for safe and reliable operation of the transmission system in New York and New England and the construction of substation project work. Indirect responsibility for the managing of 320 employees (280 represented employees) and direct responsibility for managing 10 direct reports. This position is responsible for third level grievance resolution between the company and the union.

DIRECTOR ELECTRIC OPERATIONS

Electric Distribution Operations Transformation – Operate the Network 2008-2010

Responsible for leading a team to reengineer Distribution Network Operations. Team developed a plan to consolidate control centers, deploy new DMS/OMS applications and developed common operational procedures as well as a consolidated storm plan. Supported NY rate filing including

justification for consolidation. Accomplishments include design and construction of a new distribution control center in Northborough. And consolidation of the Lincoln and Westborough control centers.

DIRECTOR ELECTRIC OPERATIONS

National Grid-Ocean State Division 2006-2008

Overall responsibility for safe and efficient operation of the electric distribution system operations for the state of Rhode Island. This position directed all operations within Substation, Overhead, Underground and Operations Planning Departments. The third and final level for grievance resolution between the company and the union. Conducted successful local labor negotiations within the division. Responsible for storm and emergency response within the Ocean State Division. Coordinated response with regulatory bodies and other internal/external entities. Co-chair of the Ocean State division safety committee. Co-chair of the division reliability council. Co-chair of the Underground Line Sub Committee. Indirectly managed 200 employees and directly managed 7 employees.

MANAGER OF ELECTRIC OPERATIONS

National Grid-Massachusetts Electric Company and Narragansett Electric Company 2002-2006

Managed and directed the overall electric distribution activities within a division. Ensured that all operational activities were safely and efficiently coordinated between the Overhead, Underground, Substation, Design Engineering, Network Operations, and Energy Services departments (planned and non planned events). Direct managerial responsibility of the Overhead and Underground Departments. Ensured that crews worked within the National Grid safety rules. Acted as the second stage of appeal for labor grievances and dispute resolution within the language of the collective bargaining agreement. Conducted successful labor discussions for local agreements and supported main table discussions. Completed annual construction work plan within budget requirements. Coordinated and led the emergency response of all physical departments for storm/weather related activities. KPI accountability for Safety-LTI, Reliability-CAIDI, SAIDI, schedule attainment and productivity attainment. Managed and directed a workforce of 18 to 20 supervisory personnel and indirectly managed a union work force of 130 to 140 line workers.

OPERATIONS PLANNER

New England Electric System/National Grid-Massachusetts Electric Company 1999-2002

Managerial responsibility for district stores and materials management inclusive of inventory levels within the district O & M budget. Developed, managed and delivered the annual tree trimming and tree mitigation program on time and within budget with the district arborist. Managerial responsibility for facilities operations within the South Shore district, including the day to day O & M and new capital projects. Designed and executed the district storm plan and annual work plan.

SUPERVISOR FIELD ENGINEERING

New England Electric System - Narragansett Electric Company- Massachusetts Electric Company 1993-1999

Managed Field Engineers and the work load for Providence area. Developed and trained teams of engineers and engineering assistants to work on electric distribution areas. Direct supervision of represented and non represented employees.

FIELD ENGINEER

New England Electric System-Massachusetts Electric Company, Malden, MA 1986-1993

Design electric distribution facilities for system improvement, new customer requests and system damage and failure conditions. Switched electric distribution circuits for under planned and emergency conditions both on and off hours. Tested underground cable and applied fault location techniques to find cable faults. On call 24x7 for emergency response to electrical outages on the distribution and sub transmission system.

EDUCATION

Wentworth Institute of Technology - Boston, MA 1986
Bachelor of Science Electronic Engineering Technology

Worcester Polytechnic Institute – Worcester, MA 2004
Certificate of Industrial Engineering



Rudolph Wynter
President and COO – FERC- Regulated Businesses
National Grid

As President and COO of National Grid's FERC-regulated businesses, Rudolph Wynter has oversight of one of the largest electric transmission systems in the northeast, connecting thousands of communities and millions of customers to the energy that powers daily life and underpins regional economic vitality. He oversees the company's generation fleet, which provides 4,000 megawatts of electricity to more than a million Long Island Power Authority (LIPA) customers. as well. Mr. Wynter is also responsible for National Grid's liquefied natural gas (LNG) storage facility in Providence RI and its gas transmission pipeline investments, including representing the company on the Board of Millennium Pipeline Corporation.

Previously he was senior vice president of US Shared Services and during his more than 25-year tenure at National Grid and its legacy companies has held positions of responsibility in Customer Operations, Strategic Planning, Engineering and Operations.

He is a member of The American Society of Mechanical Engineers (ASME) and The American Gas Association (AGA).

Mr. Wynter is very active in the community and serves on the boards of the United Way of New York City, the Downtown Brooklyn Partnership and the American Association of Blacks in Energy. In 2015, he was named by City & State to The Responsible 100, which represents New York's most outstanding corporate citizens.

Mr. Wynter earned his Bachelors in Mechanical Engineering from Pratt Institute, an MBA from Fordham University and has completed an executive development program at Harvard University.

John Gavin

Vice President, Electric Asset Management at National Grid

John Gavin joined National Grid in 1984. During his career he has held various positions in Transmission and Distribution Operations and Engineering. He has experience in multiple electric utility business functions including management, engineering, electric reliability assessment, asset management, regulatory standards, and utility field operations. Currently, he is responsible for Transmission and Distribution Capacity Planning and Asset Management, Reliability, Distributed Generation, and Vegetation Strategy across New York and New England.

John has a BS in Marine Engineering from Massachusetts Maritime Academy (1982) and an MBA from Assumption College (2006). John is an active member of IEEE.

John Bruckner
Senior Vice President, Operations & Engineering

John's career at National Grid and its legacy companies began in 1985 when he joined the company as a Program Manager. Throughout his career, John has held many positions, including Division Manager for electric design and construction, and Director for Transmission and Distribution Project Management as part of a maintenance support agreement with the Long Island Power Authority.

He also served as President for Long Island Transmission and Distribution, with direct responsibility for managing the Long Island transmission and distribution electric operations, including network strategy planning, network strategy engineering and transmission and distribution operations, as well as IT functions that serviced LIPA's transmission and distribution system.

Following the end of National Grid's maintenance support agreement with LIPA in 2013, John became the Senior Vice President of US Electric Operations. He assumed his current position in May 2015.

John has significant experience in storm restoration and was the incident commander for restoration efforts on Long Island in the aftermath of Superstorm Sandy. Over 90 percent of the island's infrastructure was damaged or destroyed during the storm. He is now the system incident commander for National Grid.

John is a graduate of the U.S. Merchant Marine Academy and has his Master's Degree in Business Administration from New York Institute of Technology.